

*For anyone, anywhere who aspires to be a clubhouse Director*

## **The Fountain House Fellowship**

Fountain House New York announces an executive Fellowship for individuals who aspire to be clubhouse directors. As an immersion program, Fellows will integrate state of the art management techniques with the ideals and approach to practice of Fountain House. The Fellowship is open to anyone who aspires to be a clubhouse director, including applications from outside the United States.\* Applicants are expected to hold a Masters Degree or to be matriculated in a Masters Degree program. The Fellowship duration is ten months starting in September 2010. Prior clubhouse experience is recommended but not required and the salary will be commensurate with applicant's degree and experience.

The Fellowship is an immersion program where participants integrate contemporary nonprofit management techniques within the practice principles of Fountain House. While carrying out normal house assignments, Fellows will be expected to focus on such issues as:

- fostering initiative and charisma in staff
- practicing distributive budgeting techniques
- demonstrating motivational inspiration in both writing and speaking
- fostering a collaborative style of leadership
- initiating advocacy in the community on behalf of the membership in partnership with allied agencies

In this regard the program features immediate access to senior level coaches skilled in various related domains in accordance with Bandura's observation that individuals learn when encouraged by a significant partner. Additionally Fellows will participate in retreats at High Point, a rural farm in northern New Jersey: sit on the Council, a professional advisory committee to the Fountain House Board of Directors; and attend the annual Fountain House Leadership Seminar scheduled for January 2011. The Fountain House Office of Human Resource will work on employment placement upon completion of the Fellowship.

Applications will be available from the Fountain House website on May 20, 2010 and due by July 15, 2010. Announcement of the Fellowship appointments will be made on August 6, 2010. For more information, interested applicants can contact:

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\*Note: Fountain House is currently applying for J-1 visa eligibility under which Fellows would be accepted into the United States. Foreign applicants must also demonstrate fluency in English.